

STATE OF NEVADA

## COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

### POST News

January 2026

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Chris Carter

*Deputy Director*

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*Academy Commander*

Leighton Barbin

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*Training Specialist*

Josh Atchison

*Training Specialist*

Bre Gatlin

*Admin*

**775-687-7678**

*See our website for more*

*Information: [post.nv.gov](http://post.nv.gov)*

*and Facebook at*

*[Facebook.com/NVPOST](http://Facebook.com/NVPOST)*

#### **Commission Meeting**

The February Public Hearing and Commission meeting will be held Thursday, February 12, 2026, at the Casablanca Hotel/Casino, Stardust/Flamingo Room, 950 W. Mesquite Blvd., Mesquite NV 89027

#### **ANNUAL COMPLIANCE UPDATE**

Annual compliance for 2025 should have been entered by December 31<sup>st</sup>, 2025. If you have not reported your agency annual compliance yet, please take this opportunity to do so. Status reports to agencies with officers out of compliance will start going out weekly. Notices of Non-Compliance for officer who have not met the 2025 requirements will start going out soon.

If you have any questions regarding annual compliance or reporting, please contact Kelly Engels at [k.engels@post.state.nv.us](mailto:k.engels@post.state.nv.us) or Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). If you need a copy of the Excel spreadsheet template, please contact Amy at [akiger@post.state.nv.us](mailto:akiger@post.state.nv.us).

#### **IMPORTANT--Please Note\***

Nevada POST is in the process of collating data from two separate systems into a new combined platform. The new platform will incorporate both the POST learning/State Certification testing portal and our Records Management System into a single resource database. This will make all Nevada POST resources available to all end users in one location with a single log-in. As such, it will be necessary to revert enrollment in all POST on-line academies, courses and testing back to NV ELearn for a short period of time. This would include Reciprocity, Reserve, Dispatcher, Re-Certification(s), Category II Academy and all other on-line training. Anyone currently enrolled in these training courses in the current POST portal should make every attempt to complete them by January 5<sup>th</sup>, 2026. Those who are unable to complete this training by January 5<sup>th</sup> will not be able to continue in those course(s) and may be required to either wait until the new platform is on-line or re-enroll in the course in NV ELearn and potentially repeat coursework already completed. The State Certification Exam(s) will still be available to be scheduled in the current portal until December 31, 2025. Effective January 1, 2026, State Certification testing and all on-line courses will revert to NV ELearn until such time as the new platform is fully operational. Once the new platform (Acadis) is fully operational, POST will notify all end users.

If you have questions or need any additional information, please contact Deputy Director Chris Carter at 775-687-3325 or email him at [c.carter@post.state.nv.us](mailto:c.carter@post.state.nv.us)

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**

### NRS/NAC & POST

#### Regulations

**Certification from  
POST requirements.**

[NRS 289.550](#)

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#### Reciprocity Eligibility

##### [Requirements](#)

[Nevada Reciprocity  
Training Course](#)

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#### [Peace Officer Definitions by Category.](#)

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Minimum standards for  
appointment

[NAC 289.110](#)

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### News from the Academy

The start of Academy 2026-01 is right around the corner, January 07, 2026. Please keep in mind the new format for POST Basic Academy training. The training for the first week will begin on Wednesday and run through Friday. The first three (3) days of the Academy is a basic orientation and introduction to the rigors of Academy training. Cadets are required to stay in the dorms during the first weekend and will utilize this time to prepare for the start of the first full week of Academy training. The Orientation phase, or Zero Week, is designed to test the cadet's mental and physical abilities and orient them to the demanding environment of the academy.

As such, your Cadets should be mentally and physically prepared for challenges they'll be facing during the entire academy training process. As we'll be starting in January, weather will likely be a factor. Your cadet should be ready for outdoor training in cold and wet weather. As a reminder, there is no food available for purchase on academy grounds. The cadet should arrive on day-1 with adequate groceries, snacks, hydration packs, supplements, etc. before the training day begins.

We anticipate that Basic Academy Class 2026-01 will have an enrollment of approximately 40 cadets. Academy Staff are looking forward to training the next group of Nevada Law Enforcement Officers. If you have questions about the Academy, please email the Training Division at [posttraining@post.state.nv.us](mailto:posttraining@post.state.nv.us)

Dan Nolan  
Academy Commander

### CAT I Academy Updates

#### **Basic Academy Class 2026-01**

**Deadline: December 15, 2025**

**Start Date: January 7, 2026**

**Graduation: May 14, 2026**

For more information please visit our [CAT I Academy Dates and Forms](#) page. If you have any questions, please reach out to [POSTTraining@post.state.nv.us](mailto:POSTTraining@post.state.nv.us)

### Advanced Officer Training Dress Code

In an effort to maintain a professional learning environment and to demonstrate professionalism in the eyes of basic academy cadets on our campus, the POST Advanced Officer Training Dress Code will be enforced. Personnel attending classroom training courses at POST are required to adhere to the following dress code: **“Casual Business Attire Required.** No Jeans, t-shirts, shorts, tank tops, sandals, sports jerseys, etc. Dress code will be strictly enforced.”

We respectfully request that Agency SPOCs share this information with all personnel.

### Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance

- Applying for professional certificates

-Certifying a course

-Changing or de-certifying a course

[Click here to access the training.](#)

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**Have questions?**

[Click here to find the answers in our POST Administration Manual](#)

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### **POST Crisis Response and Intervention Training (CRIT)**

The Crisis Response and Intervention Training (CRIT) is a 40-hour training program designed to prepare police officers in their response to people experiencing crises related to behavioral health conditions (including mental health conditions and substance use disorders) and intellectual and developmental disabilities. This training is based upon the original Crisis Intervention Team (CIT) training and is designed to complement the development and delivery of crisis response programs planned by law enforcement agencies, behavioral health services providers, and disability service providers in the community.

The goals of the curriculum include:

- Expanding officers' knowledge of mental health conditions, substance use disorders, and intellectual and developmental disabilities;
- Creating connections with people with lived experience
- Enhancing officers' awareness of community services
- Emphasizing the de-escalation of crisis situations
- Supporting officer safety and wellness

CRIT is a 40-hour training program that includes 18 modules of varying lengths and learning styles. These modules focus on topical areas such as behavioral health and intellectual and developmental disabilities, community engagement and resources, systems and legal considerations, and scenario-based skills.

This course will be held at POST in Carson City March 2—March 6, 2026. To register for this course, visit our [Advanced Officer Registration Form](#)

### **Reporting of Investigations Pursuant to NRS 289.585**

Pursuant to NRS 289.585, a law enforcement agency shall:

1. Immediately notify the Commission if a peace officer employed by the agency
  - (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
  - (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

**POST Awarded JAG Grant For Curriculum Redesign**

We are pleased to announce that Nevada POST has been awarded a portion of the Edward Byrne Memorial Justice Assistance Grant (JAG) through DPS to support a full redesign of the basic NAC required academy curriculum. This project will be completed in 2026, and the curriculum will be available to all police academies within the state upon completion. This funding will allow us to modernize course content, integrate emerging best practices in law enforcement training, and enhance instructional delivery methods.

**POST 2026 Advanced Officer Training Calendar**

**January 12-15:** Basic Instructor Development/AB478 Instructor Course

**January 21-22:** Background Investigator Course

**February 2-13:** First-Line Supervisor Course

**March 2-6:** Crisis Response and Intervention Training (CRIT)

**April 6-17:** First-Line Supervisor Course (**Location: Winnemucca**)

**May 18-19:** Background Investigator Course

**May 18-21:** Basic Pistol Instructor Course

To register, please see our Advanced Officer Registration form on our website or click the link.

[Advanced Officer Registration Form](#)

**POST CAT II Hybrid Academy Revision**

The first cohort of the POST CAT II Hybrid Academy recently completed the program. These new officers completed their online academic training at their home agencies and three weeks of skills training on-site at POST. 7 out of 9 cadets became certified. One cadet failed firearms skills, and one cadet withdrew from the Skills Module due to illness. Fortunately, as a benefit of the hybrid model academy, these individuals will not have to repeat the entire academy, and they will simply pick up where they left off to complete the program.

An after-action review of the CAT II Hybrid Academy was conducted by academy staff and POST administrators. The review resulted in revisions to the program that will take effect immediately. These program changes will mirror the online reserve and reciprocity academies as follows:

Agencies will be responsible for providing cadets with training in the following areas:

- Training in the use of firearms.
- Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons.

POST will provide online academic training in all other areas specified in NAC 289.150.

POST will provide performance-based scenario training.

POST will provide scenario training, administer the POST Physical Readiness Test (PPRT), the academy final exam, and the state certification examination monthly as needed.

As with the Reciprocity and Reserve academies, POST will provide agencies with forms to certify that their cadets have successfully completed the required skills training to their respective agency standards.

Cadets will be able to schedule their final testing date at POST as soon as all Module I and II training requirements are met, and they have been enrolled in the academy for at least five (5) weeks. If you have any questions, please contact POST Training Division Chief Mike Hayhurst at [mhayhurst@post.state.nv.us](mailto:mhayhurst@post.state.nv.us)

**Reciprocity PPRT Testing Dates (North)**

January 7th, 2026 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at [bgatlin@post.state.nv.us](mailto:bgatlin@post.state.nv.us) or at 775-687-3310.

**Reciprocity PPRT Testing Dates (South)**

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at [ccarmichael@post.state.nv.us](mailto:ccarmichael@post.state.nv.us) or call (775) 687-3348 to schedule.

**Update To Affidavit Submissions**

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate.

For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire.

The Employment PAR has been updated to allow the attachment of the Affidavit. ***Please be sure to utilize the new form.***

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us) or (775) 687-3335.

**NATIONAL DECERTIFICATION INDEX (NDI)**

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI). IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states “a person is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct.” Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. **If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.**

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <https://www.iadlest.org/>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us). It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.

## **POST LEADERSHIP INSTITUTE**

The program will be held in Carson City, NV (exact location varies) and will involve 80 hours of in-person attendance in 2 or 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty, and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The next class will be held between July and October of 2026, and POST is currently accepting applications. Space is limited, so interested and qualified applicants are encouraged to apply early.

### **The following are the minimum requirements for attendance:**

- \*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application;
- \*Successful Completion of the POST First Line Supervisor Course;
- \*Able to attend all scheduled sessions of the program;
- \*Agency must approve and sign off on application and attendance requirements.

Session Dates are scheduled for: July 7-9, 2026, August 5-6, 2026, September 8-10, 2026, and October 7-8, 2026. Applications can be found on the Nevada POST website at [post.nv.gov](http://post.nv.gov) under the forms tab. Applications must be submitted by June 1, 2026. For questions or additional information, contact Training Division Chief Mike Hayhurst at [mhayhurst@post.nv.state.us](mailto:mhayhurst@post.nv.state.us) .

### **Attendance requirements:**

- Applicant must volunteer or request to attend;
- Applicant agrees to remain employed in law enforcement for three years after completion;
- Applicant currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher;
- Applicant has completed two years of full-time experience supervising peace officer employees;
- Applicant has completed the POST First Line Supervisor Course prior to attending PLI.

**For the course application click here:** [https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB\\_Course\\_Offerings/POST%20Leadership%20Institute%20Application.pdf](https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB_Course_Offerings/POST%20Leadership%20Institute%20Application.pdf)

The PLI consists of 4 separate sessions held approximately every four weeks in 2- or 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions, and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 4 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

### **Book List:**

Extreme Ownership by Jocko Willink and Leif Babin, (2017)

Making Ethical Decisions, by Michael Josephson

The Way of the Shepherd: Seven Secrets to Managing Productive People, by Kevin Leman and Bill Pentak

The FIVE DYSFUNCTIONS of a TEAM By Patrick Lencioni

**FAQ:** Does PLI substitute for any of the POST Management Course Modules? Yes. The POST Leadership Institute is another pathway toward earning the POST Management Certificate. Nevada peace officers who complete the PLI would then complete the 40-hour POST Management Course, a Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T) analysis of their unit, division, or agency, and a Strategic Plan. In effect, PLI would "substitute" for Modules 1 through 4 of the POST Management Program, and the subsequent SWOT analysis would substitute for Module 5.